



Lynne Harris Bernstein, CPCC, ACC

Los Angeles, CA

"Supporting and inspiring personal and professional fulfillment through lives lived ON PURPOSE."

SKILLS

LYNNE IS PASSIONATE ABOUT SUPPORTING TECHNICAL AND CREATIVE PROFESSIONALS AND LEADERS IN THEIR PERSONAL AND PROFESSIONAL GROWTH. She enjoys working with people as they make career choices and navigate challenges in their professional life. Through her practice of Co-Active Coaching she challenges her clients to discover and explore hidden gems of insight that enable them to achieve their greatest potential. With a focus on clarity of objectives and personal transformation, she helps leaders strengthen their leadership, management, relationship and influence skills and achieve desired outcomes for themselves and their teams. For those in transition, she guides full and active exploration of the many possibilities to achieve a fulfilling and successful future.

Lynne brings to her coaching practice over 25 years experience in Human Resources, Organizational Development, Staffing, and Training in organizations ranging from Fortune 50 companies to highly creative start-ups. In addition to successfully leading HR organizations, Lynne has lead teambuilding, corporate and team restructurings, the creation of corporate and team purpose statements, alignment of teams and senior leadership to business goals and rebranding and workplace remodel projects.

Lynne's focus is on the individual and their ability to tap into their own creativity and resourcefulness to achieve success. With the wisdom developed through her own career, Lynne is known for her intuition and ability to ask insightful and powerful questions that enable her clients to transform their personal and professional lives.

COACHING BACKGROUND

As an executive who recruited and managed the people function for highly creative organizations and as the mother of 2 successful artists, Lynne has a deep understanding of the importance and power of purpose and finding resonance in our professional careers. As a successful manager and leader of teams she has developed a keen understanding of organizational dynamics and the pivotal role of leadership excellence in individual and organizational success.

Lynne has developed an active coaching practice, visionaire, www.visionaire.biz. Her clients include:

- ▶ International Media & Entertainment Executive
- ▶ Artists
- ▶ Independent Entertainment Business Owner
- ▶ Director, Operations
- ▶ Director, Software Development
- ▶ Corporate Controller
- ▶ Recent College graduates

BUSINESS EXPERIENCE

Lynne began her career in Human Resources at RR Donnelley & Sons and served as HR Director for MediaOne. After more than 10 years with these large corporations, she shifted her focus to smaller creative organizations. She was employee #2 and VP, HR at Fandango; EVP, HR at Saatchi & Saatchi LA; VP HR at Spot Runner and currently serves as VP HR at the innovative engineering and design R&D firm, Applied Minds.

INDUSTRY COACHING EXPERIENCE

Advertising
Media & Entertainment
Internet/E-Commerce
R&D/Engineering
Manufacturing
Health Care
Education

EDUCATION

BA, Hobart and William
Smith Colleges

**Magna cum Laude, Phi
Beta Kappa, High
Honors in Sociology**

ASSESSMENT & CERTIFICATIONS

CTI
Certified Co-Active Coach

ICF
Professional Certified Coach

Lominger
360 degree feedback
Leadership Architect
Interview Architect

The Leadership Circle
Leadership Circle Profile